

Appendix J

“Professional Learning Communities Training Plan”

. Professional Learning Communities Teams Pilot: Teams consisting of administration, classroom teachers and specialists (4-8 per school depending on size of school: 4- elementary, 5- middle and 8-high school) will be established at pilot schools within the district. (1-high school, 1 middle school and 2-3 elementary/preschool schools). A team's function will be to train and guide the teachers in their school in the creation and functioning of effective professional learning communities.

Professional Learning Communities Training Plan

What?	When?	Where?	Who?	Funding
PLC Institute 2 half-day sessions per participant	August	GMPDC	School teams consisting of administration, classroom teachers and specialists (4-8 per school depending on size of school) 4- elementary 5-middle 8-high school total: Trainers: PD Coordinator	Summer stipends
School PLC Teams provide initial training of PLCs and establish groups	Sept. Early Release Day	At each individual building	School PLC Teams School Staff	
Each PLC will establish goals	By Oct. 31 st with individual goals	At each individual building	School teams	
Follow-up session with PLC Teams	November	TBD	Professional Development Coordinator School PLC Teams	
<u>1st Training</u> School PLC Team members provide specific training to individual PLCs at each school. Training will be provided on group needs, group dynamics, collaboration, and/or team stages <u>2nd Training</u> School PLC Team members provide training to all PLC groups on action research: Goal setting and data analysis	1 st training completed between 9/1 and 12/31 2 nd training completed between 1/1 and 4/30	At each individual building	School PLC Teams School staff	